

Company Profile



C & M Contractors, Inc.

Principals

Melinda L. Vaughn
Charlie D Bass

Main Office Address

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Doniphan, Mo. 63935

Phone

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Website

www.candmcontractors.com

Mission Statement

Good Better Best,
Never let it rest,
Until your good is better,
And your better best



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Attachments:

USACE Mississippi Valley Division Safety Award
CCASS Evaluations
US SBA Certification Letter

Letters of Recommendation:

Letters of Recommendation:

Progressive Constructors, Inc.
Eagle Wings Construction, LLC
J.W. Githens Company

Client References Page:





EXECUTIVE SUMMARY

Majority Owner and Co-Founder Melinda Vaughn and Partner Charlie Bass Focus on the overriding principle:

To Be The Best!

Our Mission Statement: *Good Better Best, Never let it rest, until your good is better and your better is best!*

C&M Contractors, Inc. (C&M) is an experienced construction company with a proven track record of success working on a variety of projects dating back to August 11, 1995 when they were first incorporated. They have the 8(a) Small Disadvantaged Business, Hubzone, and Woman Owned Business approved classifications and private contractors as well as government agencies have come to trust and depend on their services. In 2011 they were certified as an 8(a) minority owned business, which allows C&M Contractors the opportunity to offer their dependable services in a more direct way to government agencies and private contractors who desperately need quality work performed by experienced

personnel who have a track record of success and customer satisfaction.

The company has three stockholders: Melinda Vaughn, Charlie Bass, and Cheryl Bass. Our main areas of interest are excavation work, concrete flat work, sidewalks, curb and gutter, box culverts, commercial site preparation, building repair and renovations, metal building construction, and audio/visual communications technology. C&M Contractors has completed projects for organizations such as General Services Administration, US Army Corp of Engineers-Memphis, New Orleans, New York, Little Rock, Tulsa, Ft. Leonard Wood,

and St. Louis Districts. US Forest Service, National Parks Service, Missouri Department of Transportation, Department of Energy, Arkansas Highway and Transportation Department, Wal-Mart, Lowes, Ducks Unlimited, Louisiana Parks Service, the Missouri Cities of Doniphan, Piedmont, Fisk, Poplar Bluff and Cape Girardeau as well as Piggott, Arkansas for numerous construction companies and private businesses. Many of these companies have used C&M's services more than once and some have used them multiple times over the past several years.

Our Team Approach:

Melinda Vaughn and Charlie Bass are the Team Leaders at C&M Contractors. Melinda focuses on the accounting and business side of our projects. But with more than twenty years of experience in the construction industry she has stepped in and supported the team by occasionally operating equipment, and assisting with mobilization and demobilization. This hands on approach has provided her with a key understanding of exactly what it takes to successfully complete any project. Charlie Bass has over 40 years' experience in the construction industry and serves as the lead project manager and estimator of the company. Charlie's experience and knowledge coupled with his down-to-earth and cooperative attitude make him an asset to any project in which he is involved. Their combined talents have allowed C&M to not only attract and keep quality employees but their services are also in demand by other contractors, developers, business owners, and government agencies.

C&M's field teams are led by quality control managers and superintendents who have the experience to perform any job within the company's area of expertise. These QC's, superintendents and the field staff they supervise are the main reason C&M Contractors has had such a successful past with so many satisfied customers. Like Melinda and Charlie they strive to do their best each and every day. Dedication to careful recruiting and training has led to an employee base that works well together, both as a company and with other entities involved in each project. In an industry where finding and keeping quality personnel is so difficult, they have assembled a dependable team that has a proven history for completing projects under budget and ahead of schedule.

Additionally, Melinda has organized and assembled a corporate staff that understands what it takes to complete a project. In today's construction environment taking care of the estimating, billing, tracking, and reporting of a project from start to completion is an important part of the job. C&M Contractors is known for their ability to keep customers informed of the details of any project. Their ability to not only do the work but to properly document all that is being done is one reason so many of their clients repeatedly depend on their services.

Their top priority for each project is to complete the work in the most efficient and safe manner possible. C&M Contractors work hard to coordinate their efforts with the other entities involved in the job. For the betterment of the project, they look

further than their own tasks. They believe this improves the quality and profitability level of the job as a whole and makes a better working relationship throughout the entire scope of the project. Furthermore, safety is one of the highest priorities for C&M Contractor. Most of their employees are either QC certified and /or certified as Site Safety Health Officers. C&M Contractors has received numerous safety awards over the past several years and on February 2, 2011 they were honored by the US Army Corp of Engineers with the 2010 Superior Safety Performance Award for the Mississippi Valley Division.

In short C&M Contractors' past success is a result of their adherence to four principles:

1. The experience and know how to perform the jobs they take on.
2. Placing a priority on organizing the paperwork and administration required to complete a project.
3. Understanding the importance of coordinating with and assisting other entities who are involved on the project.
4. Making workplace safety the highest priority for all those on the job.

Melinda and Charlie believe that knowing what you are doing, keeping track of the details, working well with others and functioning in a safe environment always

result in a final product that is the BEST!



FIRM OVERVIEW-----

| C&M Contractors - Firm Overview | | |
|---|--|---|
| Company | C & M Contractors, Inc. | |
| Address | Main Office: P.O. Box 247, Doniphan, Mo. 63935 - HC 6 Box 286, Doniphan, Mo. 63935 | |
| Phone | (573)996-3113 Fax: (573)996-3883 | |
| Website | www.candmcontractors.com | |
| Company Titles Contact Information | Melinda Vaughn, President Cell: (870)919-2902 Email: melinda@candmcontractors.com | |
| | Charlie Bass, Secretary and Treasurer Cell:(870)919-2277 Email: charlie@candmcontractors.com | |
| Date Founded | August 11, 1995 | |
| Legal Form | Corporation Registered in State of Missouri | Corporate Registration 415041 |
| Company Programs | Safety, Substance Abuse, USACE CQM Training | |
| Scope of Service | General Contracting firm offering construction related services, specializing in excavation, concrete flatwork, sidewalks, curb and gutters, box culverts, commercial site preparation, building repair and renovation, metal building construction, levee breach repair, and in 2013 C & M ventured into a new field of audio/visual communication technology. Quality is the key to all construction services that C&M Contractors provide. We accomplish this through our skilled workers and staff who are extensively trained in construction and project management. | |
| Safety Information | EMR: 0.91 2010 OSHA RIR: 0.00 | |
| Business Certifications | SBA 8(a), HUBZone Certified Business, Small Business, Woman Owned Business | |
| Industry Codes & Numbers | Duns Number: 94-506-7569 NAICS Codes: 212321,221310,221320,236220,237110,237120,237130,237210,237310,237990,238110,238120,238160,238210,238220,238910,238990,327390,334290,334310,484220,517911,517919,532412,541219,541330,541340,541370,541380,541420,541512,541513,541519,562910,811213 | |
| Liability Insurance | \$1,000,000 per claim \$2,000,000 aggregate limit | |
| Bonding & Insurance | \$3,500,000 per project \$12,000,000 aggregate limit J.W.Terrill Insurance Contact: Mike Weidemeier 825 Maryville Centre Dr. Suite 200 Chesterfield, Mo. 63017 Phone: (314)594-2654 | |
| Banking | Southern Bank Contact: Steve Burke (573)996-2166 | Peoples Community Bank Bonnie Casteel (573)996-2114 |

SERVICES PROVIDED-----

C & M has a diverse range of capabilities to offer our clients

1. Construction & Engineering

2. Skill and Experience to self-perform the following construction discipline:

- Structural Concrete
- Structural Steel Erection
- Pre-Engineered Buildings
- Building Construction
- Building Remodeling
- Millwright Services
- Process Piping
- Parking Lots
- Deep Excavation and Shoring
- Boiler Installation
- Mass Excavation
- Electrical Work
- HVAC
- Plumbing
- Water Supply System
- All Types of Piling
- Soil Stabilization
- Chiller Installation
- Underground Utilities
- Raw Water Treatment Systems
- Waste Water Treatment Systems
- Large Flat Concrete
- Audio/ Visual
- Communications



STAFF CREDENTIALS



Melinda L. Vaughn, President

Melinda attended Three Rivers Community College on an academic scholarship and graduated in 1989 with an Associates Degree in Business Administration. She continued her education at Arkansas State University and in 1990, she received her B.S. Accounting degree with a 3.4 GPA. To help with the expenses of college, Melinda worked in the college program for the Arkansas Soil Conservation Service. Her position required both office and field work and this is where she became knowledgeable of soil types and surveying techniques, as well as the computer software necessary to compute modeling printouts showing pond locations and soil types. Working with contractors on these projects is where she was first introduced, and got interested in the construction industry. Melinda has always been known as a hard charger and finishing her college studies in three and a half years was not surprising to her family and friends. Getting the early start on the rest of the 1990 class was helpful considering the economy slowdown in 1990. After graduation her strong work ethic and stellar academic background enabled Melinda

to land a job with Robertson Contractors, Inc, a large construction company in Southeast Missouri.

Working for Robertson Contractors allowed Melinda to put her accounting degree to use, and learn the details of the construction industry. Melinda excelled at applying the accounting and business principles she had learned in college to better manage and track the construction projects Robertson Contractors had her working on. She did many of the normal tasks typical of a young accountant such as: processing payroll and preparing quarterly tax reports, managing the accounts receivables and payables, preparing monthly financial statements and annual budgets, submitting W-2s and 1099s, handling insurance renewals and claims, as well as serving as the Equal Employment Opportunity Officer and preparing the annual audit documentation for the program. Additionally, Melinda organized all reporting for the U.S. Army Corp of Engineers projects such as material submittals and quality control plans. Her organizational skills and work ethic gained her glowing praise at Robertson Contractors, but what really set her apart from the average accountant were the innovative procedures and processes she put in place. Melinda developed an accounting system by utilizing Timberline accounting software. She utilized Lotus & WordPerfect to generate internal weekly labor and unit costing reports. She set up more efficient filing and reference systems and she created amortization schedules for all Robertson's long term debt. Melinda's hard work and success at Robertson Contractors opened the door for new opportunities, and in 1994 she left Robertson and joined Mediquik Healthcare. This job offered a new challenge and the chance to expand her accounting skills. Working at the corporate office she administered five medical clinics located throughout Arkansas. Melinda's time at Mediquik gave her a better understanding of the healthcare industry and

STAFF CREDENTIALS

how insurance and healthcare services effected small businesses. The clinics daily grind and always working inside made Melinda long to be back in the construction business. She formed C&M Contractors with Charlie Bass August 11, 1995 and immediately started organizing the office and finding projects to work on. Charlie knew that Melinda's skills would make a new company very successful so he continued full time at Robertson Contractors and he helped C&M in the evenings and on weekends. Melinda quickly had C&M registered as a Small Disadvantaged business for both the Missouri Department of Transportation (MoDOT) and Arkansas Highway & Transportation Department. Purchasing and renting equipment was one of Melinda's first tasks back in 1995 as well as arranging financing for the new company. Melinda's background and training perfectly prepared her to quickly get the office set up and all the processes running smoothly. Eight months after starting C&M Charlie had to join Melinda full time because they had several projects to manage. All the organizing and developing process Melinda put in place during her early years at Robertson Contractors came in extremely helpful as she started working to get C&M Contractors up and going. Moreover, her knowledge of insurance, healthcare, office procedures, and government contracting proved to be invaluable. It was a very exciting time for the Charlie and Melinda because each of their strong points made for a very potent team. Since that time C&M Contractors has continued to grow. They have added personnel and equipment and worked on projects in seven different states bringing in over \$27 million. They have completed jobs for clients as big as the U. S. Army Corps of Engineers, Ducks Unlimited, Wal-Mart, and MoDOT to as small as private driveways, local buildings, and Soil Conservation Service pond levees. From time to time Melinda gets pulled out into the field to help operate

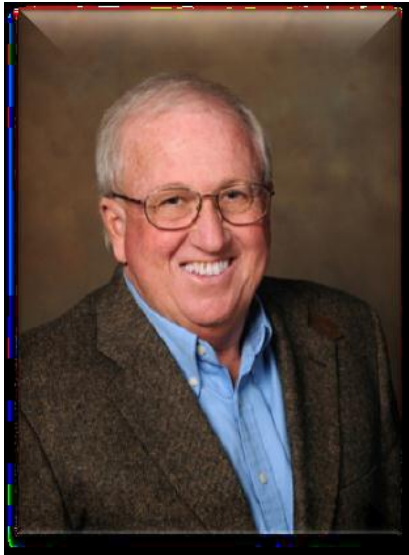
equipment or make sure the company meets a deadline, but she enjoys getting out and says, "As a small business owner I have to do whatever it takes to get our projects done on time and under budget, plus I like working in the field as much as working in the office." Melinda has several professional and technical certifications that she still puts to use including:

OSHA -10, Construction Quality Management, First Aid/CPR, and Erosion Control Certification. C&M Contractors was recently certified as an 8(a) minority owned business which opens up new opportunities for her to provide construction services to a much broader group of customers. She realizes it will keep her on the road more and in the field less, but Melinda is committed to spending time meeting the clients bidding the jobs, purchasing the equipment, hiring knowledgeable staff, identifying dependable contractors and working with Charlie to keep the entire operation going.

You may contact Melinda at melinda@candmcontractors.com



STAFF CREDENTIALS



Charles D. Bass, Secretary and Treasurer

With his 42 years of construction contracting experience Charlie Bass brings a wealth of knowledge and know how to C&M Contractors. He started his career with the Missouri Department of Transportation in 1969 as a basic construction rodman but he quickly rose through the ranks in MODOT. His ability to work well with contractors, co-workers, property owners and local officials had his services in high demand. Even in his early years Charlie possessed an uncanny ability to be able to look at any job and find ways to save time, money and manpower. He seemed to be able to look at the plans and study the terrain and just know what it would take to get that job done and he did all this in a way that kept everyone pulling in the same direction. During his fourteen years at MoDOT he learned the basics of construction inspections including earthwork, concrete, asphalt, bridges, pipes, and erosion control. He also learned how to survey and mark corridors, calculate grades for roadway and bridge construction; do asphalt gradations, and concrete gradations, as well as nuclear

testing of dirt and asphalt. Before he left MoDOT he was supervising and training men in all the above disciplines and had been promoted to the top Construction Inspector for District 10.

As Charlie's reputation as an experienced, knowledgeable and easy to work with Senior MoDOT employee grew it wasn't long until Robertson Inc. asked him to join their company. They needed an experienced project manager who could manage multiple employees, estimate jobs, prepare work schedules, communicate with clients, ensure workplace safety and stay under budget. These were all things Charlie had excelled in while working for MoDOT.

After fourteen years with MoDOT Charlie made the leap and joined Robertson, Inc. His first three years he did all the basic tasks of any project manager. In the winter when work slowed down because of weather he was given the responsibility of training the other managers in project estimation, job costing, and government submittals. Once again, Charlie excelled at his work and when Robertson, Inc. decided to expand and split their company they asked Charlie to be the Secretary-Treasurer of Robertson Contractors, Inc. Charlie enjoyed the extra responsibility in his new position and found supervising and training his employees while completing projects on time and under budget was a very satisfying experience. In his new position he prepared excavation, bridge, and site work bids as well as conducting job cost and corporate financial analysis. He also negotiated all necessary change orders on projects and prepared submittals and pay estimates for government agencies. Directing the mobilization and demobilization of construction equipment was another of his duties along with ensuring all EEO and safety compliance requirements were met. Ordering and scheduling material shipments, preparing workday construction schedules and calculating grades for site work were

STAFF CREDENTIALS

additional responsibilities Charlie handled on numerous projects.

While working at Robertson Contractors, Inc., two events took place that indirectly led to the birth of C&M Contractors. First, Charlie realized that he enjoyed supervising personnel, and managing projects. Secondly, he met Melinda Vaughn who was a successful and organized young accountant at Robertson Contractors. He knew he had the experience, relationships, and knowhow to manage multiple projects on the front end and he knew Melinda had the business and accounting background to help make that company successful on the back end.

In 1995 they decided to team up and start C&M Contractors, Inc. What started out as a small contracting company with Charlie helping out on evenings and weekends while Melinda set up shop and started pursuing work has grown into a hugely successful business working on projects in seven different states bringing in over \$27 million to date. Over the years they have added some experienced personnel and purchased millions of dollars worth of new equipment in order to meet their customers' needs. They have completed jobs for clients as big as the U. S. Army Corps of Engineers, Ducks Unlimited, Wal-Mart, and MoDOT to as small as private driveways, local buildings, and Soil Conservation Service pond levees.

Looking back on the growth and success of C&M Contractors Charlie said, "Always striving to do our best on each project is what has brought success. Finding good employees, doing the job right the first time and working well with others has always been appreciated in the construction business. Melinda and I both strive to do our best each and every day." Charlie has several professional and technical certifications that he keeps up to date including: OSHA -30, Quality Control Management, and Erosion Control Certification

C&M Contractors was recently certified as an 8(a) minority owned business which opens up

new opportunities for Charlie to provide construction services to a much broader group of customers. Charlie is excited about the chance to show government agencies and private contractors what it is like to have a team member who always strives to do the "best" job possible.

You may reach Charlie at
charlie@candmcontractors.com



(Charlie, Melinda and Shaun of C & M Contractors, Inc. along with Willis Mushrush and Senator Mike Cunningham receiving an Excellence in Business Award in the fall of 2013.)



Charlie, Kenny and Larry with Corp of Engineers staff on the Consolidated North County Breach and Gravity Drain Project.

STAFF CREDENTIALS



Shaun Bass, Project Manager/Superintendent/Quality Control

Shaun attended Arkansas State University after graduating from Doniphan High School in 1997. In May of 2001 he earned a B.S. in Marketing. Upon graduation he began his career working for C & M Contractors, Inc. Shaun has never been afraid of hard work and he started in the field on the concrete crew. Building forms, pouring concrete some of the first construction skills he learned. His hard work coupled with the growth of C & M Contractors Shaun was promoted and put in charge of his own concrete crew after only two years. Also during that time he improved his construction skills by learning how to use and operate the Global Positioning Satellite System (GPS) surveying equipment. His intelligence and ability allowed him to quickly master the details of how to use the system, saving time and money on the job site and making him a more valuable member of the C&M team.

Since that time Shaun has continue to take the initiative to learn all aspects of the

construction industry. Like his father Charlie he seems to be born with a God given talent for looking at a project and estimating the most efficient way to go about completing all required tasks. Like so many members of the C & M team, Shaun is cross trained in many different skills and is willing to perform anything needed to complete the job and satisfy the client. Shaun has earned outstanding evaluations on all of the US Army Corp of Engineers projects that he has supervised. He also won the Mississippi Valley Safety Award.

Project Management is the natural next step for Shaun. He has managed large concrete pours, supervised many site excavation plans, handled metal building erection, and directed several storm drainage projects. His understanding of what it takes to build these projects and his vast experience in all of our fields of expertise, along with his ability to learn new skills quickly makes Shaun a valuable member of the C & M Contractors team.

You may reach Shaun at
shaun@candmcontractors.com



STAFF CREDENTIALS



Lance Cravens, Project Manager/Engineer/Director of Quality Control

Lance attended the University of Missouri- Rolla (later renamed Missouri University of Science and Technology) and received a B.S. degree in Civil Engineering after graduating from Poplar Bluff High School. While attending college he began his summer internships for Schultz Surveying and Engineering to gain the proper experience needed for his degree. During his internships, he assisted in surveying, AutoCAD drafting, and project design. After graduating college, he began working with SSE full time and put his education to work. While working for SSE he began as Project Engineer designing waste water and water systems, survey, and Onsite Engineer for construction projects. Lance was instrumental in creating the first out of state office for SSE and had the privilege to work on several post-Hurricane Katrina disaster relief efforts projects with the United States Army Corps of Engineers (USACE) making sure that the company was

up to date on all out of state regulations and standards for state testing procedures. During his time in Louisiana, as manager, he developed the skills necessary to hire and train new employees, schedule work appropriately, maintain the proper certifications, provide assistance to clientele with questions concerning the business, insure quality assurance of all work activities, perform marketing for the company to obtain new clientele, and manage employee issues and/or concerns while maintaining an “open door” environment. He had the credentials the company needed to grow their business in this new environment. While employed with SSE, Lance continued to increase his knowledge of the construction industry and performed on many different jobs with the USACE as well as the private industry.

After leaving SSE, Lance began working for CKY, Inc. headquartered in San Pedro, California where he was CKY Inc.’s Field Engineer (FI), Contractor Quality Control Systems Manager (CQCSM), and Site Safety and Health Officer (SSHO). He continued to grow his construction knowledge and continued working on projects for the USACE and began working with the United States International Boundary and Water Commission (USIBWC), which better prepared him for becoming part of the C & M Team. While working with CKY Inc., he traveled the US (mostly the South) performing construction services in Louisiana, Mississippi, New Mexico, and Texas. Although he served as manager on many different projects, he was always more than willing to get his hands dirty and help out with all aspects of work for each project. From running equipment to shoveling dirt, he was more than willing to perform any task that increased productivity and decreased cost.

Lance has certifications in USACE- Quality management for Contractors, OSHA 30, OSHA 40-HAZPOWER, First Aid/ CPR, ACI-Concrete Field Testing, ACI-Concrete Strength Testing, Troxler Nuclear Gauge

STAFF CREDENTIALS

Safety Training, and Dale Carnegie Leadership Training for Managers.

Lance's experience in the civil engineering and construction industry coupled with his engineering degree make him a perfect addition to the C & M team.

You may reach Lance at
lance@candmcontractors.com



(C & M dozers working in unison to fill the breach area on Consolidated North)

STAFF CREDENTIALS



Project Management/ Administrative Assistant

Cindi started her career with C & M Contractors, Inc. in the Fall of 2011. Cindi came to C & M as a part time Administrative Assistant. But, in just a few short months it was apparent that this was where Cindi needed to be full time. Her phone skills and organizational skills plus her ability and desire to learn the construction industry made it obvious that her position needed to be more permanent.

In the Spring of 2012 Cindi started learning more in depth areas of the construction industry by working on submittals for some of the projects that C & M Contractors had been awarded. She used her previous experience as a guide and had the desire to learn and gradually started doing more project management duties. Cindi earned her Corp of Engineers Quality Management certificate and put that to use by going out into the field and working as a Quality Control Officer on a project we were doing for Southwestern Power Association and again at Clearwater Lake.

Cindi has been instrumental in keeping the paperwork for all of our projects up to date and in order. This includes making

sure that each person that will have a part in the project has the proper documents that they will need to better understand the work. From specifications and plans to MSDS manuals, first aid kits to insurance cards for the vehicles. Cindi can get her hands on or has knowledge of pretty much every aspect of the business.

Cindi is also responsible for the company website and almost all of the technology based information that C & M is using more and more as the company grows. Our customers and clients feel comfortable talking to Cindi when they call our office as she is the first person that they will talk to before being transferred to the right person. Cindi has an Associate of Arts degree in business management that she earned after coming to work for C & M. She was able to work her school schedule around her work activities to finish her degree. Although she had started working on her degree before coming to work full time she felt it was important to continue on and finish what she had started while working part time. This only shows the type of dedication that she has toward her career.

Cindi has worked in several different fields in the past. They include office management, convenience store management, supervisor for a chain of convenience stores, and she spent eleven years in various positions with the United States Postal Service. The experience that she has from each of those positions has made her more of an asset for C & M. Her excellent work ethic and desire to see our business grow has proven to be a great fit for Cindi as well as C & M.

You may reach Cindi at cindi@candmcontractors.com

STAFF CREDENTIALS



Mark Daughhetee: **Estimator/Assistant Project Manager**

Mark started his college career at Three Rivers College in Poplar Bluff, Missouri where he earned his degree in Civil and Construction Engineering. He then went on to the University of Missouri at Rolla and earned his Bachelor Degree in Civil Engineering.

After college he worked for the United States Forrest Service as a Civil Engineer Technician. In this position he helped with the design of a renovation on a large education facility. He surveyed several sights for the Forest Service which included property lines, topography, and all objects within the perimeters of each survey. He was instrumental in the design and construction of different Forrest Service properties within Missouri and reviewed the construction contracts and reports from these projects. Mark used the survey information to help him to create the drawings for these projects. During his career at the Forest Service Mark also worked as a Wild land Firefighter and traveled to many different fires across the country.

Mark has spent several years working in the residential and commercial building industry working for and partnering with contractors such as Turn Key Contractors from Ellsinore, Mo. And MACO Construction, Inc. While working with these companies, he honed his carpentry skills and learned from a hands on point of view.

Adding Mark to the C & M team has been beneficial for him and for C & M Contractors, Inc.

Special Skills:

AutoCAD

Microsoft Programs: Projects, excel, Word, Powerpoint

Survey Equipment: Total Station, Data Collectors, GPS Units.

RS Means Cost Works Programs

Firstaid/CPR

OSHA 10

Wild Land Firefighting

Type A Classification: Sawyer and Water Pump training

Power Hand Tools used in Finish Carpentry

Basic knowledge in the use and maintenance of construction equipment such as: excavators, dozers, reach lifts, etc.

You may reach Mark at:

mark@candmcontractors.com

STAFF CREDENTIALS

Jim Daughetee **Lead Supervisor/Building** **Construction**

Jim is C & M Contractors, Inc. building construction Lead Superintendent.

Jim has worked in the construction industry for over 30 years. Most of his career has been in the building construction field. Always wanting to increase his knowledge and not afraid to learn the newest techniques in his field, Jim has placed the most important emphasis on his customer's satisfaction.

He has extensive knowledge of all tools that are required for finish carpentry work, and has honed his skills to master each of these tools to do the best work possible. He also has learned over the years to read job plans and specifications and understands how in depth some of these can be. Some of the work that Jim has done includes installing windows and doors, base trim, crown molding, wall and floor tile, bathroom accessories, installing cabinets and kitchen accessories, and installing Masonite and vinyl siding. Jim can do all of the work that is required to build a structure from the ground up.

During his career he has had the opportunity to also work with some heavy equipment such as excavators, dozers, and reach lifts. Although this knowledge is not always needed for building construction he feels that having that knowledge can only make him more able to complete the task at hand.

Before coming to work for C & M Contractors, Inc. Jim worked for Sam's Equipment, Turn Key Contractors, and MACO Construction.

Jim is now using the skills he has learned in his career to help make C & M Contractors, Inc. more able to meet the needs of their clients. Since coming to work with C & M Contractors, Inc. Jim has worked for clients such as General Services Administration, USACE –St. Louis, and Ft. Leonard Wood – MICC.

Certifications:

OSHA 30
Quality Control Management
First Aid/ CPR

Project Experience

Federal Projects

Since 2008 and , C & M Contractors, Inc. has been awarded several federal government projects

| Customer | Project | Services | % Self Performance | Value |
|---|---|---|--------------------|----------------------|
| General Services Administration- Kansas City | GSA-BFC Audio/Video Relocate | The scope of work related to this project included the relocation and installation of Audio/Video systems for the BFC at 2 Pershing Square in Kansas City, Mo. This was a quite extensive and included Electrical, Technology, TV, and Architectural capabilities. | 15% | \$2,370,038.00 |
| Ft. Leonard Wood - MICC | Construct Offices Room 2617 Building 3201 | 10,000 Sq Ft Renovation in which we turned an office setting into a classroom oriented workspace. With the demolition of a few walls, 11 separate class rooms were added to the space to create a more productive environment. Each room was complete with new solid core oak doors and hollow metal frames. In addition we added a break room containing plastic laminate cabinets complete with Corian counter top. We replaced all the carpet tile and added raised surface resilient flooring within the break room. We added a new 2 ft by 2 ft Armstrong drop ceiling. Finally the electrician changed all the lighting to meet new green specifications. | 25% | \$398,916.00 |
| US Army Corp of Engineers- St Louis District | Chouteau Island Levee Repair | For this project C & M had the task of filling a breach in the levee for the Chouteau Island Levee District that entailed bringing in pumps to pump water from the breach at a rate faster than it could fill back up. It also included taking care not to disturb the many pipelines that crossed the breach and the borrow areas. | 15% | \$888,220.29 |
| US Army Corp of Engineers- St. Louis District | Consolidated North County Breach and Gravity Drain | This project consisted of 3 parts, the first and most crucial was filling a breach on the land side of the levee, and then repairing two slides at different locations and adding RCP to these two areas. | 75% | \$2,101,295.00 |
| US Army Corp of Engineers- Memphis District | Dudley Ditch Clearing and Snagging | Clearing and snagging approx 8.8 miles of drainage ditch in Stoddard County Mo. | 20% | \$615,120.00 |
| US Army Corp of Engineers- Memphis District | Mingo Ditch Clearing and Grubbing | Clearing and grubbing approx 13 miles of drainage ditch in Stoddard County, Missouri | 98% | \$1,454,565.00 |
| USACE-MICC Ft. Leonard Wood | CCTV Installation | Installed Closed Circuit Television System in the bases training facilities. Indoor and Outdoor cameras and monitors | 15% | \$194,944.00 |
| USACE-MICC Ft. Leonard Wood | Audio/ Visual | This project consisted of 4 different contracts all utilizing the same type of equipment and carried out consecutively. Installing new audio visual equipment with up to date technology | 15% | (combined)523,228.00 |
| US Army Corp of Engineers- Memphis District | Elk Chute Ditch Clearing and Grubbing | Clearing, Grubbing, Snagging approx 16 miles of ditch in Dunklin and Pemiscott Counties in Missouri, by means of mowing, excavation and chainsaws. | 20% | \$2,791,757.00 |
| US Army Corp of Engineers, Tulsa District | Kansas Radio Tower Maintenance | Inspection and maintenance of radio towers in Fall River and Teeterville, Kansas | 15% | \$36,652.00 |

Project Experience

| | | | | |
|--|--|--|------|----------------|
| US Army Corp of Engineers- Little Rock District | Clearwater Floodwork | Paving and Asphalt Repairs, Canopy repairs, metal roofing, Bank Stabilization, launch ramp repair, installation of new canopies, pavement striping. | 95% | \$270,375.00 |
| US Army Corp of Engineers- Memphis District | St. Francis River Levee, Right Bank Slope Restoration and Planting Berm Construction | Slope flattening on river side of levee, construction of planting berm at toe of levee, gravel placement on crown and ramps, excavation from borrow pit. Clearing and grubbing, establishment of turf. | 98% | \$3,128,375.00 |
| US Army Corp of Engineers- St. Louis District | Flood Recovery-Levee Repairs Winfield/Pin Oak Levee District- Winfield, Mo. | Levee repairs, stripping, top size rip rap, crushed stone bedding, establishment of turf, excavating, embankment, | | \$332,806.00 |
| US Army Corp of Engineers-Energy Management Branch-New York District | Joplin Ball Fields | Construct four temporary ballfields for the South Middle School in Joplin Missouri after the tornado of 2010 devastated the area. This included,baseball, softball, soccer, and football fields. | 100% | \$987,312.00 |
| US Army Corp of Engineers- Memphis District | St Francis River Basin Maintenance-DD16 Levee Slope Restoration and Gravel Surfacing, Mississippi County, Manilla, Arkansas | Clearing and Grubbing, Stripping, Embankment, Establishment of Turf, Aggregate Surfacing | 98% | \$928,050.00 |
| US Army Corp of Engineers-Ft. Leonard Wood | Fort Leonard Wood Observation Towers TA244 | Placed concrete pads and bolted together observation towers for the Military base. | 98% | \$238,903.00 |
| US Army Corp of Engineers- MICC- Ft Leonard Wood | Ft. Leonard Wood Foyer Project | Construction of offices off of the foyer of the USACBRN | | \$112,957.13 |
| Little Rock AFB - 19th Contracting Squadron | Golf Cart Path | Remove Existing Asphalt, Construct concrete golf cart path @ hole # 7, construct curb and gutter, construct concrete dissipator, replace disturbed sod. | 100% | \$32,894.49 |
| National Park Service-MABO, St. Louis | St. Louis Shut Off Valves | Installed a 3 " and a 6" cut off valve to the existing sprinkler system. | 100% | \$43,573.00 |
| USArmy Corp of Engineers- Memphis District | Ditch 24 Channel Cleanout | Selective clearing, excavation, silt fence, riprap, erosion control, seed & mulch | 98% | \$739,670.00 |
| US Army Corp of Engineers-West Bank Office | Lake Cataouatche | Levee enlargement, Concrete scour protection | 100% | \$1,475,388.00 |
| US Army Corp of Engineers-New Orleans District | Fisher Project | Rework dirt on levee | 100% | \$40,000.00 |
| National Park Service-MWR Missouri MABO | St Louis Historical Courthouse Restroom Remodel | Completely remodel mens and womens restrooms on the first floor. Demolition, installation of fixtures, tiling, electrical, water, sewer, and adjust fire alarms. Provided an ADA accesible restroom facility for the public during construction. | 75% | \$258,030.82 |
| Federal Projects (cont) | | | | |
| Mark Twain National Forest- Eleven Point Ranger District | Whitten Access-Eleven Point River | Removed and replaced a retaining wall and a boat ramp, added roadways through the campsite area, placed boulders in designated areas, | 100% | 103,852.00 |

Project Experience

| | | | | |
|--|--|---|--|--------------|
| US Forest Service | Doniphan Ranger Station | Replacing siding, trim, building wrap, HVAC, & Flooring, repair existing windows and roofing, rewire emergency and parking lot lighting, paint interior and exterior, and build draft stopping walls in the attic | | 259,590.00 |
| Department of Energy-Southwestern Power Administration | Southwestern Power Administration | Construction of new maintenance facility building, construction of addition to the existing parking bay facility, renovate the existing maintenance building in Jonesboro Arkansas | | 2,148,158.12 |

State and Local Projects

| Customer | Project | Services | % Self Performance | Value |
|----------------------------|---|--|--------------------|---------|
| City of Doniphan | Quick Creek Sidewalk | Built concrete street and sidewalk for the City of Doniphan going up a hill to the new ball fields. Installed a new box culvert. | 100 | 141,983 |
| Louisiana Park Service | Bayou Segnette Park | Repaired Pump System | 100 | 52,000 |
| AHTD | Arkansas Welcome Center | Site Preparation, Road Construction, Poured Concrete Sidewalks & Gazebo Floors, Installed Interior Plumbing and Electric, Poured Concrete Curb & Gutters, Asphalted & Striped Parking Lot, Installed Wheel Barriers, Installed Exterior Lighting | 100 | 544,456 |
| AHTD | AHTD-Blytheville Sidewalks | Poured Concrete Sidewalks & Handicap Ramps, Survey & Layout Work | 100 | 433,697 |
| City of Poplar Bluff, MO | Velma Street, Poplar Bluff, MO | Widened City Street, Curb & Gutter, Storm Drainage, Asphalt, & Striping, Survey & Layout Work | 90 | 137,210 |
| City of Cape Girardeau, MO | Willow Street Cape Girardeau, MO | Storm Drainage, Curb & Gutter, Street Repair Survey & Layout Work | 100 | 87,597 |
| City of Fisk, MO | Fisk, MO Sidewalk Improvements | Sidewalk Construction, Fence Replacement, Curb Repair | 100 | 83,191 |
| City of Piedmont, MO | Piedmont Sidewalks | Sidewalk Construction, Bridge Construction, Handicap Ramps, Curb Repair, Handrail Installation | 98 | 81,707 |
| Ripley County, MO | Ripley Co Maint Shed | Poured Concrete Floor & Footing & Erected Metal Building | 100 | 58,293 |
| City of Doniphan, MO | Doniphan Dogpound | Poured Flat Concrete for Dog Pound | 100 | 6,700 |
| City of Piggott, AR | Piggott Amphitheater | Poured Concrete for Flooring and Seating, Built Seating, Concrete Sidewalks | 100 | 70,050 |
| AHTD | AHTD -Wynne, AR | Built Highway which included Excavation, Base Rock, Asphalt | 80 | 357,482 |
| MoDOT | Madison Co. Box Culvert | Built Concrete Box Culvert., Survey & Layout Work | 100 | 152,370 |

Project Experience

Commercial Clients

| Customer | Project | Services | % Self Performance | Value |
|-------------------------------|--|--|--------------------|-----------|
| Private Owner | Hunt Building | Erected metal building, poured concrete floor and footing, installed drywall and suspended ceiling, install electrical, plumbing and HVAC. Installed septic system | 90 | 27,950 |
| Private Owner | K-5 Project | Poured concrete footings and slabs. Layout work | 100 | 32,793 |
| May Construction Co. | Lowe's Store Neosho, MO | | 100 | 1,251,039 |
| Progressive Constructors Inc. | Corinth, MS Wal-Mart | Widened driveways and excavated retention pond | 100 | 385,000 |
| Crossland Construction Co | Chanute, KS Utilites Project | Installed Water & Sewer Lines for the Chanute Elementary School | 100 | 507,400 |
| Crossland Construction Co | Chanute, KS High School | Site Preparation, Erosion Control, Survey & Layout Work, Placed Base Rock | 98 | 885,600 |
| Crossland Construction Co | Chanute, KS Elem School | Site Preparation, Erosion Control, Survey & Layout Work | 100 | 1,001,078 |
| Ducks Unlimited | Frog Bayou, AR Ducks Unlimited | Excavation, Levee Construction, Erosion Control, Pipe Installation, Well Installation, Riprap | 100 | 178,314 |
| DBS Corporation | Wal-Mart Supercenter Martin, TN | Corp Profile | 100 | 1,454,509 |
| Progressive Constructors Inc. | Fredricktown, MO Wal-Mart Supercenter | Corp Profile | 100 | 2,000,023 |
| Crossland Construction Co | Dexter, MO Wal-Mart Supercenter | Site Preparation, Excavation, Water & Sewer Lines, Erosion Control, Storm Sewer System, Curb & Gutter, Seed & Mulch, Roadway, Widening, Asphalt Roadway | 98 | 1,118,230 |
| WS Bowlware Construction Co. | Trumann, AR Wal-Mart Supercenter | Site Preparation, Excavation, Storm Sewer System, Erosion Control Soil Stabalization, Detention Pond w/ Concrete Drainage, Installed Storm Water Pumping Station, Widened Street and Intersection, Asphalt | 95 | 1,556,261 |
| John Bollenbacher | Bollenbacher Clearing Project, PB, MO | Built Subdivision Road, Poured Concrete Curb & Gutter | | 85,734 |
| Belz Burrow Development | Turtle Creek Shoppes, Jonesboro, AR | Installed Storm Drainage System | | 40,500 |
| Ducks Unlimited Inc. | Ducks Unlimited-Robinson Lake, MO | Constructed Levees and Pipe Installation Survey & Layout Work | 100 | 36,853 |
| Progressive Constructors Inc. | Wynne, AR Shoppes | Site Preparation for Shopping Strip Mall, Base Rock | 100 | 152,414 |
| Progressive Constructors Inc. | Wynne, AR Wal-Mart | Site Preparation, Excavation, Soil Stablization, Base Rock, Entrance Construction, Retention Pond Construction, Curb & Gutter, Erosion Control, Survey & Layout Work | | 739,987 |
| Progressive Constructors Inc. | Greenwood, AR Wal-Mart | Corp Profile | 100 | 531,205 |
| WS Bowlware Construction Co | Clarksville Wal-Mart | Corp Profile | 100 | 1,410,372 |
| Ducks Unlimited Inc | Ducks Unlimited-Little Rock | Levee Construction, Riprap, Pipe Installation, Survey & Layout Work | 100 | 87,075 |
| Hometown Energy | Hometown Energy-Reyno, AR | Formed & Poured Concrete Tank Supports | 100 | 4,356 |
| Current River Ford | Current River Ford Bldg | Erected Metal Building | 100 | 37,873 |
| | | | | |

Project Experience

| Commercial Clients (Cont) | | | | |
|-------------------------------|------------------------------------|---|-----|-----------|
| SSI Inc | Wal-Mart Sallisaw, OK | Corp Profile | 100 | 2,293,575 |
| JW Githens Construction | MDOT -Githens | Installed Erosion Control | | 1,920 |
| Ducks Unlimited | Ducks Unlimited-Clarksville | Constructed Levees, Pipe Installation, Riprap, Survey & Layout Work | 100 | 118,641 |
| Ducks Unlimited | Ducks Unlimited-Southpoint | Constructed Levees, Pipe Installation, Riprap, Survey & Layout Work | 100 | 93,713 |
| Progressive Constructors Inc. | Springfield Wal-Mart | Poured Concrete Curb & Gutter & Islands | 100 | 76,975 |
| JW Githens Construction | MDOT -Githens Job | Poured Box Culvert | 100 | 8,320 |
| Progressive Constructors Inc. | Van Buren, AR Wal-Mart | Site Preparation, Placed Base Rock, Designed and Built Street & Entrance, Built Retention Pond, Erosion Control, Survey & Layout Work | 100 | 791,868 |
| Elton Bates | Bates Roadway | Built Roadway into Office | 100 | 6,705 |
| Lester Wright | Wright Park Rdwy | Built Street into Subdivision | 100 | 4,450 |
| Ron Littles | Carter Co. Lake Job | Built Lake | 100 | 56,612 |
| Progressive Constructors Inc. | Jonesboro Wal-Mart | Redesigned and Built Access Road & Overpass Entrance which included, Base Rock, Asphalt, and Concrete Work | 100 | 17,578 |
| Ducks Unlimited | Marianna DU Project | Constructed Levees, Pipe Installation, Riprap Survey & Layout Work | 100 | 71,753 |
| Progressive Constructors Inc. | JC Penney -Blytheville | Site Preparation, Excavation, Base Rock, Survey & Layout | 100 | 224,790 |
| Littles Oil Company | Expressway #2 Pocahontas | Poured Concrete Driveway, Design & Survey Work | 100 | 10,404 |
| Union Pacific Railroad | Union Pacific Railroad | Built Access Road along Railroad Tracks, Included, Excavation, Pipe Installation, & Seed & Mulch | 100 | 245,623 |
| Belz Burrow Development | Sikeston Southpoint Mall | Built Parking Lot which included Excavation, Base Rock & Asphalt | 100 | 66,489 |
| | | | | |

Repeat Clients

| Customer | Total Projects | Value |
|--|----------------|----------------|
| Progressive Constructors, Inc. | 9 | \$4,685,296 |
| Ducks Unlimited, Inc. | 8 | \$516,216 |
| Crossland Construction Company | 4 | \$3,512,308 |
| Little Oil Co. | 4 | \$61,493 |
| Arkansas Highway & Transportation Dept. | 3 | \$1,335,635 |
| United States Army Corp. of Engineers(USACE) | 24 + | \$6,753,470.87 |
| J.W. Githens Construction | 2 | \$10,240.00 |
| National Park Service | 2 | \$301,600 |
| General Services Administration | 3+ | |

Safety-----

| OSHA | 2013 | 2012 | 2011 | 2010 | 2009 |
|--------------------------------|------|------|------|------|------|
| Lost time Incident Rate | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Recordable Incident Rate | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| EMR Data | | | | | |
| Rate | 0.88 | 0.90 | 0.91 | 0.91 | 0.87 |

Safety Award: 2010 Superior Safety Performance , Memphis District





Attachments

CCASS Evaluations

US SBA Certification Letter

| | | | |
|---|--|--|---|
| PERFORMANCE EVALUATION (CONSTRUCTION) | | 1. CONTRACT NUMBER W912P912C0418 | |
| INCOMPLETE-RATED | | 2. CEC NUMBER 945067569 | |
| IMPORTANT: Be sure to complete Part III - Evaluation of Performance Elements on reverse. | | | |
| PART I - GENERAL CONTRACT DATA | | | |
| 3. TYPE OF EVALUATION (X one) | | 4. TERMINATED FOR DEFAULT | |
| <input type="checkbox"/> INTERIM (List percentage <u>100</u> %) | | <input checked="" type="checkbox"/> FINAL | |
| <input type="checkbox"/> AMENDED | | <input type="checkbox"/> | |
| 5. CONTRACTOR (Name, Address, and ZIP Code) C & M CONTRACTORS, INC. HC 6 BOX 286 DONIPHAN MO 63935-901 USA NAICS Code: 237990 | | 6.a. PROCUREMENT METHOD (X one) <input type="checkbox"/> SEALED BID <input checked="" type="checkbox"/> NEGOTIATED | |
| | | b. TYPE OF CONTRACT (X one) <input checked="" type="checkbox"/> FIRM FIXED PRICE <input type="checkbox"/> COST REIMBURSEMENT | |
| | | <input type="checkbox"/> OTHER (Specify) | |
| 7. DESCRIPTION AND LOCATION OF WORK Winfield-Pin Oaks PL84-99 2011 Flood Recovery Levee Repairs The work consists of levee repairs for the Winfield-Pin Oak Drainage and Levee District in Winfield, MO and includes stripping, topsize riprap, crushed stone bedding, establishment of turf, excavation and embankment. Winfield, MO | | | |
| 8. TYPE AND PERCENT OF SUBCONTRACTING 14% subcontracted. | | | |
| 9. FISCAL DATA | | a. AMOUNT OF BASIC CONTRACT \$285,752 | b. TOTAL AMOUNT OF MODIFICATIONS \$55,380 |
| 10. SIGNIFICANT DATES | | a. DATE OF AWARD 09/21/2012 | b. ORIGINAL CONTRACT COMPLETION DATE 12/06/2012 |
| | | c. REVISED CONTRACT COMPLETION DATE 12/06/2012 | d. NET AMOUNT PAID CONTRACTOR \$332,806 |
| | | c. LIQUIDATED DAMAGES ASSESSED | d. DATE WORK ACCEPTED 11/26/2012 |
| PART II - PERFORMANCE EVALUATION OF CONTRACTOR | | | |
| 11. OVERALL RATING (X appropriate block) | | | |
| <input checked="" type="checkbox"/> OUTSTANDING | | <input type="checkbox"/> ABOVE AVERAGE | |
| <input type="checkbox"/> SATISFACTORY | | <input type="checkbox"/> MARGINAL | |
| | | <input type="checkbox"/> UNSATISFACTORY (Explain in Item 20 on reverse) | |
| 12. EVALUATED BY | | | |
| a. ORGANIZATION (Name and Address (Include ZIP Code)) U.S. ARMY CORPS OF ENGINEERS - OFFICE CENTRAL AREA OFFICE | | b. TELEPHONE NUMBER (Include Area Code) 636-899-0062 | |
| c. NAME AND TITLE ROBERT SCHIFFER AREA ENGINEER | | d. SIGNATURE //Electronically Signed// | |
| | | e. DATE 01/03/2013 | |
| 13. EVALUATION REVIEWED BY | | | |
| a. ORGANIZATION (Name and Address (Include ZIP Code)) | | b. TELEPHONE NUMBER (Include Area Code) | |
| c. NAME AND TITLE | | d. SIGNATURE | |
| | | e. DATE | |
| 14. AGENCY USE (Distribution, etc.) | | | |

PART III - EVALUATION OF PERFORMANCE ELEMENTS

N/A = NOT APPLICABLE O = OUTSTANDING A = ABOVE AVERAGE S = SATISFACTORY M = MARGINAL U = UNSATISFACTORY

| 15. QUALITY CONTROL | | | | | | | 16. EFFECTIVENESS OF MANAGEMENT | | | | | | |
|---|---|---|---|---|---|--|--|---|---|---|---|---|--|
| N/A | O | A | S | M | U | | N/A | O | A | S | M | U | |
| a. QUALITY OF WORKMANSHIP | X | | | | | | a. COOPERATION AND RESPONSIVENESS | X | | | | | |
| b. ADEQUACY OF THE CQC PLAN | | | X | | | | b. MANAGEMENT OF RESOURCES/ PERSONNEL | X | | | | | |
| c. IMPLEMENTATION OF THE CQC PLAN | X | | | | | | c. COORDINATION AND CONTROL OF SUBCONTRACTOR(S) | X | | | | | |
| d. QUALITY OF QC DOCUMENTATION | | | X | | | | d. ADEQUACY OF SITE CLEAN-UP | | X | | | | |
| e. STORAGE OF MATERIALS | X | | | | | | e. EFFECTIVENESS OF JOB-SITE SUPERVISION | X | | | | | |
| f. ADEQUACY OF MATERIALS | | X | | | | | f. COMPLIANCE WITH LAWS AND REGULATIONS | X | | | | | |
| g. ADEQUACY OF SUBMITTALS | | | X | | | | g. PROFESSIONAL CONDUCT | X | | | | | |
| h. ADEQUACY OF QC TESTING | X | | | | | | h. REVIEW/RESOLUTION OF SUBCONTRACTOR'S ISSUES | X | | | | | |
| i. ADEQUACY OF AS-BUILTS | X | | | | | | i. IMPLEMENTATION OF SUBCONTRACTING PLAN | X | | | | | |
| j. USE OF SPECIFIED MATERIALS | X | | | | | | | | | | | | |
| k. IDENTIFICATION/CORRECTION OF DEFICIENT WORK IN A TIMELY MANNER | X | | | | | | | | | | | | |
| 17. TIMELY PERFORMANCE | | | | | | | 18. COMPLIANCE WITH LABOR STANDARDS | | | | | | |
| a. ADEQUACY OF INITIAL PROGRESS SCHEDULE | X | | | | | | a. CORRECTION OF NOTED DEFICIENCIES | | | X | | | |
| b. ADHERENCE TO APPROVED SCHEDULE | X | | | | | | b. PAYROLLS PROPERLY COMPLETED AND SUBMITTED | | | X | | | |
| c. RESOLUTION OF DELAYS | X | | | | | | c. COMPLIANCE WITH LABOR LAWS AND REGULATIONS WITH SPECIFIC ATTENTION TO THE DAVIS-BACON ACT AND EEO REQUIREMENTS | | | X | | | |
| d. SUBMISSION OF REQUIRED DOCUMENTATION | | | X | | | | | | | | | | |
| e. COMPLETION OF PUNCHLIST ITEMS | | | X | | | | 19. COMPLIANCE WITH SAFETY STANDARDS | | | | | | |
| f. SUBMISSION OF UPDATED AND REVISED PROGRESS SCHEDULES | | | X | | | | a. ADEQUACY OF SAFETY PLAN | | | X | | | |
| g. WARRANTY RESPONSE | X | | | | | | b. IMPLEMENTATION OF SAFETY PLAN | | | X | | | |
| | | | | | | | c. CORRECTION OF NOTED DEFICIENCIES | | | | X | | |

20. REMARKS (Explanation of unsatisfactory evaluation is required. Other comments are optional. Provide facts concerning specific events or actions to justify the evaluation. These data must be in sufficient detail to assist contracting officers in determining the contractor's responsibility. Continue on separate sheet(s), if needed.)

Small Business Utilization

Does this contract include a subcontracting plan? No

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

EVALUATOR REMARKS: Comments entered by Dave Moore:

Outstanding comments: Inspections and tests indicated that all work was performed in accordance with plans and specs without prompting rework or government involvement. Conducted 3 phase inspections according to contract specs with no government prompting resulting in a final product without any deficiencies. Properly stored materials protecting materials from the weather. Conducted QC testing without being reminded by the government. Maintained current and accurate as-builts that were available to the government to use to inspect ongoing work. All materials were in accordance with the contract. Daily follow up inspection allowed the contractor to identify any deficient work and make corrections in a timely manner. Contractor was eager to learn from the government the administrative process of QCS and Submittals. Contractor managed his own work and subcontractors work so there would be no delays and supervisors had clear lines of authority and responsibility. Contractor communicated with the landowner in order to resolve a dispute between the levee district and landowner over right of ways. The contractor's actions preventive a delay to the work that would have resulted in increased cost to the government and levee district. Contractor maintained a great working relationship with subcontractor to prevent any differences or conflicts. Contractor performed the work within the original submitted progress schedule, all features of work completed ahead of approved schedule, and before contract completion date.

CONCURRENCE: I concur with this evaluation.

(continued...)

20. REMARKS (...continued)

CONTRACTOR NAME: MELINDA VAUGHN

TITLE: PRESIDENT

PHONE: 573-996-3113

PERFORMANCE EVALUATION (CONSTRUCTION)

1. CONTRACT NUMBER
W912EQ11C0020

2. CEC NUMBER
945067569

IMPORTANT: Be sure to complete Part III - Evaluation of Performance Elements on reverse.

PART I - GENERAL CONTRACT DATA

3. TYPE OF EVALUATION (X one)

☐ **INTERIM** (List percentage 100 %)

☒ **FINAL**

☐ **AMENDED**

4. TERMINATED FOR DEFAULT

5. CONTRACTOR (Name, Address, and ZIP Code)

C&M CONTRACTORS, INC.

P.O. BOX 247

DONIPHAN

MO 63935

USA

NAICS Code: 237990

6.a. PROCUREMENT METHOD (X one)

☐ **SEALED BID** ☒ **NEGOTIATED**

b. TYPE OF CONTRACT (X one)

☒ **FIRM FIXED PRICE** ☐ **COST REIMBURSEMENT**

☐ **OTHER (Specify)**

7. DESCRIPTION AND LOCATION OF WORK

DD16 LEVEE SLOPE RENOVATION AND GRAVEL RESURFACING

The work consists of Levee Slope Renovation and Gravel Surfacing for Drainage District No. 16 located in Mississippi County, Arkansas. The estimated value of the work is between \$500,000 and \$1,000,000. This contract action is being accomplished through the use of other than competitive procedures due to a statute that exists which expressly authorizes or requires that this acquisition be made from a Specific Source or through another agency; specifically FAR 6.302-5 (b)(4) for sole source awards under the 8(a) program 15 U.S.C. 637(a) and in accordance with 13 CFR 124.1-1(c) and FAR 19.8. Levee slope renovation will be performed between baseline stations 7/20+00 to 8/09+00 and (continued...)

8. TYPE AND PERCENT OF SUBCONTRACTING

6% Turfing

| | | | | |
|------------------------------|---|---|--|---|
| 9. FISCAL DATA | a. AMOUNT OF BASIC CONTRACT \$928,050 | b. TOTAL AMOUNT OF MODIFICATIONS \$0 | c. LIQUIDATED DAMAGES ASSESSED | d. NET AMOUNT PAID CONTRACTOR \$928,050 |
| 10. SIGNIFICANT DATES | a. DATE OF AWARD 08/26/2011 | b. ORIGINAL CONTRACT COMPLETION DATE 09/21/2012 | c. REVISED CONTRACT COMPLETION DATE 09/28/2012 | d. DATE WORK ACCEPTED 06/04/2012 |

PART II - PERFORMANCE EVALUATION OF CONTRACTOR

11. OVERALL RATING (X appropriate block)

☒ **OUTSTANDING** ☐ **ABOVE AVERAGE** ☐ **SATISFACTORY** ☐ **MARGINAL** ☐ **UNSATISFACTORY (Explain in Item 20 on reverse)**

12. EVALUATED BY

a. ORGANIZATION (Name and Address (Include ZIP Code))

U.S. ARMY CORPS OF ENGINEERS, MEMPHIS DISTRICT, WYNNE AREA OFFICE

b. TELEPHONE NUMBER (Include Area Code)

870-238-7983

c. NAME AND TITLE

LOY A. HAMILTON, P.E.
ADMINISTRATIVE CONTRACTING OFFICER

d. SIGNATURE

//Electronically Signed//

e. DATE

08/10/2012

13. EVALUATION REVIEWED BY

a. ORGANIZATION (Name and Address (Include ZIP Code))

USACE, MEMPHIS DISTRICT

b. TELEPHONE NUMBER (Include Area Code)

901-544-3113

c. NAME AND TITLE

STEPHEN SHANKLE
SUPERVISORY CIVIL ENGINEER

d. SIGNATURE

//Electronically Signed//

e. DATE

09/10/2012

14. AGENCY USE (Distribution, etc.)

PART III - EVALUATION OF PERFORMANCE ELEMENTS

N/A = NOT APPLICABLE O = OUTSTANDING A = ABOVE AVERAGE S = SATISFACTORY M = MARGINAL U = UNSATISFACTORY

| 15. QUALITY CONTROL | | | | | | | 16. EFFECTIVENESS OF MANAGEMENT | | | | | | |
|---|---|---|---|---|---|--|--|---|---|---|---|---|--|
| N/A | O | A | S | M | U | | N/A | O | A | S | M | U | |
| a. QUALITY OF WORKMANSHIP | | X | | | | | a. COOPERATION AND RESPONSIVENESS | | X | | | | |
| b. ADEQUACY OF THE CQC PLAN | | X | | | | | b. MANAGEMENT OF RESOURCES/ PERSONNEL | | X | | | | |
| c. IMPLEMENTATION OF THE CQC PLAN | | X | | | | | c. COORDINATION AND CONTROL OF SUBCONTRACTOR(S) | | X | | | | |
| d. QUALITY OF QC DOCUMENTATION | | X | | | | | d. ADEQUACY OF SITE CLEAN-UP | | X | | | | |
| e. STORAGE OF MATERIALS | X | | | | | | e. EFFECTIVENESS OF JOB-SITE SUPERVISION | X | | | | | |
| f. ADEQUACY OF MATERIALS | | X | | | | | f. COMPLIANCE WITH LAWS AND REGULATIONS | | X | | | | |
| g. ADEQUACY OF SUBMITTALS | | X | | | | | g. PROFESSIONAL CONDUCT | | X | | | | |
| h. ADEQUACY OF QC TESTING | | X | | | | | h. REVIEW/RESOLUTION OF SUBCONTRACTOR'S ISSUES | X | | | | | |
| i. ADEQUACY OF AS-BUILTS | | X | | | | | i. IMPLEMENTATION OF SUBCONTRACTING PLAN | X | | | | | |
| j. USE OF SPECIFIED MATERIALS | | X | | | | | | | | | | | |
| k. IDENTIFICATION/CORRECTION OF DEFICIENT WORK IN A TIMELY MANNER | | X | | | | | | | | | | | |
| 17. TIMELY PERFORMANCE | | | | | | | 18. COMPLIANCE WITH LABOR STANDARDS | | | | | | |
| a. ADEQUACY OF INITIAL PROGRESS SCHEDULE | | X | | | | | a. CORRECTION OF NOTED DEFICIENCIES | | X | | | | |
| b. ADHERENCE TO APPROVED SCHEDULE | | X | | | | | b. PAYROLLS PROPERLY COMPLETED AND SUBMITTED | | X | | | | |
| c. RESOLUTION OF DELAYS | | X | | | | | c. COMPLIANCE WITH LABOR LAWS AND REGULATIONS WITH SPECIFIC ATTENTION TO THE DAVIS-BACON ACT AND FEO REQUIREMENTS | | X | | | | |
| d. SUBMISSION OF REQUIRED DOCUMENTATION | | X | | | | | | | | | | | |
| e. COMPLETION OF PUNCHLIST ITEMS | | X | | | | | 19. COMPLIANCE WITH SAFETY STANDARDS | | | | | | |
| f. SUBMISSION OF UPDATED AND REVISED PROGRESS SCHEDULES | | X | | | | | a. ADEQUACY OF SAFETY PLAN | | X | | | | |
| g. WARRANTY RESPONSE | X | | | | | | b. IMPLEMENTATION OF SAFETY PLAN | | X | | | | |
| | | | | | | | c. CORRECTION OF NOTED DEFICIENCIES | | X | | | | |

20. REMARKS (Explanation of unsatisfactory evaluation is required. Other comments are optional. Provide facts concerning specific events or actions to justify the evaluation. These data must be in sufficient detail to assist contracting officers in determining the contractor's responsibility. Continue on separate sheet(s), if needed.)

Small Business Utilization

Does this contract include a subcontracting plan? No

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

EVALUATOR REMARKS: 15 d. Documentation was excellent and timely. Documentation was submitted to the Area Office and the QA representative most of the time without request and without requiring resubmission.

15 h. QC Testing was outstanding. The QC representative always insured that government representatives were aware of upcoming test and ensured testing was performed accurately.

15 k. Any work found deficient was corrected immediately and without questioning.

16 e. Excellent job-site supervision. Job-site was managed exceptionally well in all aspects from construction to safety.

16 g. All contractor representatives acted in a very professional manner, which allowed for an excellent working relationship between the contractor and government representatives.

17 e. All punch list items were completed on or ahead of time. All items were completed correctly the first time without having to revisit.

19 b. The job was completed with zero accidents. This can be attributed to an excellent implementation of safety onsite. Contractor took all steps to implement safety from meetings to inspections.

CONTRACTOR REMARKS: The report was delivered/received by the contractor on 08/10/2012. The contractor neither signed nor offered comment in response to this evaluation.

DATE: 09/10/2012

REVIEWER REMARKS: Concur with the Evaluator's Remarks and Rating.

7. DESCRIPTION AND LOCATION OF WORK (...continued)

station 9+42+50 to county road 246. Levee gravel surfacing will take place on the levee crown between stations 0+00 to 840+69, which includes the entire length of the right hand chute Little River Levee right bank. The work will include excavation of 41,000 CY of material from the berm area between the levee and Ditch 81, placement of fill material on the levee for slope flattening, clearing, grubbing, and disposal of debris (burning), 18,000 CY of aggregate surfacing, establishment of turf/fertilizing and seeding, storm water pollution prevention measures, and environmental protection.

Mississippi County, AR

| | | | |
|--|--|---|--|
| PERFORMANCE EVALUATION (CONSTRUCTION) | | 1. CONTRACT NUMBER W912DQ11C4036 | |
| INCOMPLETE-RATED | | 2. CEC NUMBER 945067569 | |
| IMPORTANT: Be sure to complete Part III - Evaluation of Performance Elements on reverse. | | | |
| PART I - GENERAL CONTRACT DATA | | | |
| 3. TYPE OF EVALUATION (X one) | | 4. TERMINATED FOR DEFAULT | |
| <input type="checkbox"/> INTERIM (List percentage 100 %) <input checked="" type="checkbox"/> FINAL | | <input type="checkbox"/> AMENDED | |
| 5. CONTRACTOR (Name, Address, and ZIP Code) C & M CONTRACTORS, INC. HC 6 BOX 247 DONIPHAN MO 639350247 USA NAICS Code: 237990 | | 6.a. PROCUREMENT METHOD (X one) | |
| | | <input type="checkbox"/> SEALED BID <input checked="" type="checkbox"/> NEGOTIATED | |
| | | 6.b. TYPE OF CONTRACT (X one) | |
| <input checked="" type="checkbox"/> FIRM FIXED PRICE | | <input type="checkbox"/> COST REIMBURSEMENT <input type="checkbox"/> OTHER (Specify) | |
| 7. DESCRIPTION AND LOCATION OF WORK The work contracted for involved the reconstruction of equivalent athletic facilities for those damaged at Joplin High School. The replacement fields are located at Joplin South Middle School. Four fields were designed for: Soccer, Football Practice, Baseball and Softball. All fields except Football Practice had accompanying bleachers and/or fences. The Soccer and Baseball fields are lighted. Americans with Disabilities Act compliant walkways and access ramps were provided on the fields with bleachers. A contract modification was executed to bring off-site residential high voltage electrical to power the field lighting. | | | |
| 8. TYPE AND PERCENT OF SUBCONTRACTING Subcontractors were used in most phases of construction. Electrical work (12%), grading and landscaping (18%), fencing (7%) and lighting (5%) were all subcontracted to local firms who accomplished approximately 42% of the dollar amount of work. | | | |
| 9. FISCAL DATA | a. AMOUNT OF BASIC CONTRACT \$972,135 | b. TOTAL AMOUNT OF MODIFICATIONS \$15,177 | c. LIQUIDATED DAMAGES ASSESSED |
| | | | d. NET AMOUNT PAID CONTRACTOR \$987,312 |
| 10. SIGNIFICANT DATES | a. DATE OF AWARD 07/28/2011 | b. ORIGINAL CONTRACT COMPLETION DATE 10/15/2011 | c. REVISED CONTRACT COMPLETION DATE |
| | | | d. DATE WORK ACCEPTED 10/15/2011 |
| PART II - PERFORMANCE EVALUATION OF CONTRACTOR | | | |
| 11. OVERALL RATING (X appropriate block) | | | |
| <input checked="" type="checkbox"/> OUTSTANDING | <input type="checkbox"/> ABOVE AVERAGE | <input type="checkbox"/> SATISFACTORY | <input type="checkbox"/> MARGINAL |
| <input type="checkbox"/> UNSATISFACTORY (Explain in Item 20 on reverse) | | | |
| 12. EVALUATED BY | | | |
| a. ORGANIZATION (Name and Address (Include ZIP Code)) KANSAS CITY DISTRICT USACE | | b. TELEPHONE NUMBER (Include Area Code) 816-389-3916 | |
| c. NAME AND TITLE ERIC ARNDT MISSOURI AREA ENGINEER | | d. SIGNATURE //Electronically Signed// | e. DATE 01/05/2012 |
| 13. EVALUATION REVIEWED BY | | | |
| a. ORGANIZATION (Name and Address (Include ZIP Code)) | | b. TELEPHONE NUMBER (Include Area Code) | |
| c. NAME AND TITLE | | d. SIGNATURE | e. DATE |
| 14. AGENCY USE (Distribution, etc.) | | | |

PART III - EVALUATION OF PERFORMANCE ELEMENTS

N/A = NOT APPLICABLE O = OUTSTANDING A = ABOVE AVERAGE S = SATISFACTORY M = MARGINAL U = UNSATISFACTORY

| 15. QUALITY CONTROL | | | | | | | 16. EFFECTIVENESS OF MANAGEMENT | | | | | | |
|---|---|---|---|---|---|--|--|---|---|---|---|---|--|
| N/A | O | A | S | M | U | | N/A | O | A | S | M | U | |
| a. QUALITY OF WORKMANSHIP | X | | | | | | a. COOPERATION AND RESPONSIVENESS | X | | | | | |
| b. ADEQUACY OF THE CQC PLAN | | X | | | | | b. MANAGEMENT OF RESOURCES/ PERSONNEL | X | | | | | |
| c. IMPLEMENTATION OF THE CQC PLAN | | X | | | | | c. COORDINATION AND CONTROL OF SUBCONTRACTOR(S) | | X | | | | |
| d. QUALITY OF QC DOCUMENTATION | X | | | | | | d. ADEQUACY OF SITE CLEAN-UP | | X | | | | |
| e. STORAGE OF MATERIALS | | X | | | | | e. EFFECTIVENESS OF JOB-SITE SUPERVISION | X | | | | | |
| f. ADEQUACY OF MATERIALS | X | | | | | | f. COMPLIANCE WITH LAWS AND REGULATIONS | | X | | | | |
| g. ADEQUACY OF SUBMITTALS | | X | | | | | g. PROFESSIONAL CONDUCT | X | | | | | |
| h. ADEQUACY OF QC TESTING | | X | | | | | h. REVIEW/RESOLUTION OF SUBCONTRACTOR'S ISSUES | | X | | | | |
| i. ADEQUACY OF AS-BUILTS | X | | | | | | i. IMPLEMENTATION OF SUBCONTRACTING PLAN | | X | | | | |
| j. USE OF SPECIFIED MATERIALS | | X | | | | | | | | | | | |
| k. IDENTIFICATION/CORRECTION OF DEFICIENT WORK IN A TIMELY MANNER | X | | | | | | | | | | | | |
| 17. TIMELY PERFORMANCE | | | | | | | 18. COMPLIANCE WITH LABOR STANDARDS | | | | | | |
| a. ADEQUACY OF INITIAL PROGRESS SCHEDULE | | X | | | | | a. CORRECTION OF NOTED DEFICIENCIES | | X | | | | |
| b. ADHERENCE TO APPROVED SCHEDULE | | X | | | | | b. PAYROLLS PROPERLY COMPLETED AND SUBMITTED | | X | | | | |
| c. RESOLUTION OF DELAYS | X | | | | | | c. COMPLIANCE WITH LABOR LAWS AND REGULATIONS WITH SPECIFIC ATTENTION TO THE DAVIS-BACON ACT AND EEO REQUIREMENTS | X | | | | | |
| d. SUBMISSION OF REQUIRED DOCUMENTATION | X | | | | | | | | | | | | |
| e. COMPLETION OF PUNCHLIST ITEMS | | X | | | | | 19. COMPLIANCE WITH SAFETY STANDARDS | | | | | | |
| f. SUBMISSION OF UPDATED AND REVISED PROGRESS SCHEDULES | X | | | | | | a. ADEQUACY OF SAFETY PLAN | X | | | | | |
| g. WARRANTY RESPONSE | X | | | | | | b. IMPLEMENTATION OF SAFETY PLAN | X | | | | | |
| | | | | | | | c. CORRECTION OF NOTED DEFICIENCIES | | X | | | | |

20. REMARKS (Explanation of unsatisfactory evaluation is required. Other comments are optional. Provide facts concerning specific events or actions to justify the evaluation. These data must be in sufficient detail to assist contracting officers in determining the contractor's responsibility. Continue on separate sheet(s), if needed.)

Small Business Utilization

Does this contract include a subcontracting plan? No

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

EVALUATOR REMARKS: C&M Contractors, Inc. provided the Joplin Relief Mission with an outstanding product, both in terms of constructed facilities as well as contract procedure. The contractor stayed ahead of schedule during the work and follow-on site maintenance. The contractor used the most up to date technology, including GPS guided scrapers that automatically grade a 2% crown to the field, for maximum efficiency. The contractor was proactive in pointing out a deficiency in the submitted drawing that the Army Corps accepted to commence work. The government solicitation was ambiguous regarding the party responsible for the electrical supply. The plans did not provide for a connection between the off-site residential hi-voltage line and the to-be constructed breaker panel for the baseball and soccer field lighting. Empire Electric, the regional power supplier for the southwest Missouri area, was prevailed upon by the contractor to design and provide an estimate for a solution that was quickly executable. The work under the modification needed to be executed immediately as other major items of work were contingent upon it. The contractor was able to convince Empire to make this task a priority. C&M were flexible when working with the Joplin School District facilities maintenance staff and their varying requirements and commitments. Overall the government's Quality Assurance Representatives were very satisfied with the work and the contractor's responsiveness to the government's contracting requirements to merit a rating of Outstanding.

PERFORMANCE EVALUATION (CONSTRUCTION)

1. CONTRACT NUMBER
W912EQ10C0008

2. CEC NUMBER
945067569

IMPORTANT: Be sure to complete Part III - Evaluation of Performance Elements on reverse.

PART I - GENERAL CONTRACT DATA

3. TYPE OF EVALUATION (X one)

☐ **INTERIM** (List percentage 95 %)

☒ **FINAL**

☐ **AMENDED**

4. TERMINATED FOR DEFAULT

5. CONTRACTOR (Name, Address, and ZIP Code)

C&M CONTRACTORS, INC

P.O. BOX 247

DONIPHAN

MO 63935

USA

NAICS Code: 237990

6.a. PROCUREMENT METHOD (X one)

☒ **SEALED BID** ☐ **NEGOTIATED**

b. TYPE OF CONTRACT (X one)

☒ **FIRM FIXED PRICE** ☐ **COST REIMBURSEMENT**

☐ **OTHER (Specify)**

7. DESCRIPTION AND LOCATION OF WORK

DITCH 24 CHANNEL CLEARING CLEANOUT

The work consists of channel clearing and cleanout within Ditch 24 from station -1+00 to station 241+00 as well as selective clearing along Ditch 24 from station -1+00 to station 233+00. The project is located in Stoddard County, Missouri. This project also consists of establishment of turf within the right-of-way limits, including the berm, excavated material embankment, anywhere above the top bank that is denuded of grass due to construction activities, and the excavated channel slopes down to the waters edge. Stoddard County, Missouri

8. TYPE AND PERCENT OF SUBCONTRACTING

10% Turfing

| | | | | |
|------------------------------|---|---|--|---|
| 9. FISCAL DATA | a. AMOUNT OF BASIC CONTRACT \$739,670 | b. TOTAL AMOUNT OF MODIFICATIONS \$0 | c. LIQUIDATED DAMAGES ASSESSED | d. NET AMOUNT PAID CONTRACTOR \$739,670 |
| 10. SIGNIFICANT DATES | a. DATE OF AWARD 02/23/2010 | b. ORIGINAL CONTRACT COMPLETION DATE 11/24/2010 | c. REVISED CONTRACT COMPLETION DATE 12/12/2010 | d. DATE WORK ACCEPTED 11/20/2010 |

PART II - PERFORMANCE EVALUATION OF CONTRACTOR

11. OVERALL RATING (X appropriate block)

☒ **OUTSTANDING** ☐ **ABOVE AVERAGE** ☐ **SATISFACTORY** ☐ **MARGINAL** ☐ **UNSATISFACTORY (Explain in Item 20 on reverse)**

12. EVALUATED BY

a. ORGANIZATION (Name and Address (Include ZIP Code))

CARUTHERSVILLE AREA OFFICE

b. TELEPHONE NUMBER (Include Area Code)

573.333.1043

c. NAME AND TITLE
JACK RATLIFF
ADMINISTRATIVE CONTRACTING OFFICER

d. SIGNATURE
//Electronically Signed//

e. DATE
12/27/2010

13. EVALUATION REVIEWED BY

a. ORGANIZATION (Name and Address (Include ZIP Code))

USACE, MEMPHIS DISTRICT

b. TELEPHONE NUMBER (Include Area Code)

901-544-3113

c. NAME AND TITLE
STEPHEN SHANKLE
SUPERVISORY CIVIL ENGINEER

d. SIGNATURE
//Electronically Signed//

e. DATE
01/12/2011

14. AGENCY USE (Distribution, etc.)

PART III - EVALUATION OF PERFORMANCE ELEMENTS

N/A = NOT APPLICABLE O = OUTSTANDING A = ABOVE AVERAGE S = SATISFACTORY M = MARGINAL U = UNSATISFACTORY

| 15. QUALITY CONTROL | | | | | | | 16. EFFECTIVENESS OF MANAGEMENT | | | | | | |
|---|---|---|---|---|---|--|---|---|---|---|---|---|--|
| N/A | O | A | S | M | U | | N/A | O | A | S | M | U | |
| a. QUALITY OF WORKMANSHIP | X | | | | | | a. COOPERATION AND RESPONSIVENESS | X | | | | | |
| b. ADEQUACY OF THE CQC PLAN | | | X | | | | b. MANAGEMENT OF RESOURCES/ PERSONNEL | | X | | | | |
| c. IMPLEMENTATION OF THE CQC PLAN | | X | | | | | c. COORDINATION AND CONTROL OF SUBCONTRACTOR(S) | | | X | | | |
| d. QUALITY OF QC DOCUMENTATION | X | | | | | | d. ADEQUACY OF SITE CLEAN-UP | | X | | | | |
| e. STORAGE OF MATERIALS | | | X | | | | e. EFFECTIVENESS OF JOB-SITE SUPERVISION | X | | | | | |
| f. ADEQUACY OF MATERIALS | | | X | | | | f. COMPLIANCE WITH LAWS AND REGULATIONS | | | X | | | |
| g. ADEQUACY OF SUBMITTALS | | | X | | | | g. PROFESSIONAL CONDUCT | X | | | | | |
| h. ADEQUACY OF QC TESTING | | X | | | | | h. REVIEW/RESOLUTION OF SUBCONTRACTOR'S ISSUES | | | X | | | |
| i. ADEQUACY OF AS-BUILTS | | X | | | | | i. IMPLEMENTATION OF SUBCONTRACTING PLAN | X | | | | | |
| j. USE OF SPECIFIED MATERIALS | | | X | | | | | | | | | | |
| k. IDENTIFICATION/CORRECTION OF DEFICIENT WORK IN A TIMELY MANNER | | X | | | | | | | | | | | |
| 17. TIMELY PERFORMANCE | | | | | | | 18. COMPLIANCE WITH LABOR STANDARDS | | | | | | |
| a. ADEQUACY OF INITIAL PROGRESS SCHEDULE | | | X | | | | a. CORRECTION OF NOTED DEFICIENCIES | | | X | | | |
| b. ADHERENCE TO APPROVED SCHEDULE | | | X | | | | b. PAYROLLS PROPERLY COMPLETED AND SUBMITTED | | X | | | | |
| c. RESOLUTION OF DELAYS | | X | | | | | c. COMPLIANCE WITH LABOR LAWS AND REGULATIONS WITH SPECIFIC ATTENTION TO THE DAVIS-BACON ACT AND EEO REQUIREMENTS | | | X | | | |
| d. SUBMISSION OF REQUIRED DOCUMENTATION | | X | | | | | | | | | | | |
| e. COMPLETION OF PUNCHLIST ITEMS | | X | | | | | 19. COMPLIANCE WITH SAFETY STANDARDS | | | | | | |
| f. SUBMISSION OF UPDATED AND REVISED PROGRESS SCHEDULES | X | | | | | | a. ADEQUACY OF SAFETY PLAN | | | X | | | |
| g. WARRANTY RESPONSE | X | | | | | | b. IMPLEMENTATION OF SAFETY PLAN | X | | | | | |
| | | | | | | | c. CORRECTION OF NOTED DEFICIENCIES | | X | | | | |

20. REMARKS (Explanation of unsatisfactory evaluation is required. Other comments are optional. Provide facts concerning specific events or actions to justify the evaluation. These data must be in sufficient detail to assist contracting officers in determining the contractor's responsibility. Continue on separate sheet(s), if needed.)

Small Business Utilization

Does this contract include a subcontracting plan? No

Is small business subcontracting under this contract included in a comprehensive small business subcontracting plan? N/A

Is small business subcontracting under this contract included in a commercial small business subcontracting plan? N/A

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

EVALUATOR REMARKS: 15. Quality Control - The contractor provided effective/thorough QC throughout the project with outstanding workmanship and QC documentation. The contractor successfully implemented construction processes that are not typical for the cleanout of a channel this size.

16. Effectiveness of Management - The management team is cooperative and responsive and managed all work efficiently. The project adequately resourced with personnel, equipment, and supplies.

17. Timely Performance - The contractor completed the project ahead of his required completion date.

18. Compliance with Labor Standards - The contractor was prompt with submitting accurate payrolls and was in compliance with all labor provisions of the contract.

19. Compliance with Safety Standards - Worker safety is not compromised and all safety provisions were adhered to. The contractor used chainsaw crews, laborers, and an excavator for the selective clearing portion of the work; excavators for the channel and left bank slope clearing; and three excavators, two tractors with pans and two dozers for excavation of the channel and placing into and shaping of the excavated material disposal area. The contract did not experience a lost-time accident or a recordable incident from the start date of March 3, 2010 through substantial completion in mid-November 2010 with more than 5,800 man-hours recorded. C & M's corporate safety and drug free workforce programs as well as the job specific programs such as the Activity Hazard Analysis, Administrative Plan, safety inspection checklists, etc. met or exceeded contract

(continued...)

20. REMARKS (...continued)

requirements. Six employees had successfully completed the OSHA 30 Hour Construction course and others had completed the OSHA 10 Hour Construction course as well as many of them completing CPR/First Aid training. Weekly toolbox safety meetings were held as scheduled. Contractor's employees in the field never had to be reminded to wear their hard hats, steel toed boots, chaps, or other required PPE. The contractor's emphasis on safety as communicated at the pre-construction conference and as demonstrated by employees in the field shows a corporate focus on safety.

Overall, the contractor performed the work in an Outstanding manner (with above average ratings on several items) and partnered with the Government to complete the project and make it a success.

CONTRACTOR REMARKS: We appreciate our evaluation and would like to note that the Caruthersville office was very efficient and professional. We were able to develop an excellent working relationship with not only the inspector Gerritt Meyers but the Caruthersville office as a whole. The office was cross trained so that if we had a question, anyone there could answer it or was willing to find out the answer in a timely manner. We look forward to working with this district again in the future.

CONCURRENCE: I concur with this evaluation.

CONTRACTOR NAME: MELINDA VAUGHN

TITLE: PRESIDENT

PHONE: 573-996-3113

DATE: 01/03/2011

REVIEWER REMARKS: Concur with the Evaluator's remarks and rating.



**U.S. SMALL BUSINESS ADMINISTRATION
WASHINGTON, D.C. 20416**

February 28, 2011

Melinda Vaughn, President
C & M Contractors, Inc.
HC 6 Box 286
Doniphan, Missouri 63935

Dear Ms. Vaughn:

Congratulations! Your firm has been certified as a Participant in the U.S. Small Business Administration's (SBA) 8(a) Business Development Program. Your nine (9) year program term begins on the date of this letter.

During participation in the 8(a) Business Development Program, you will receive business development assistance from an assigned Business Development Specialist in the St. Louis District Office located at 200 North Broadway, Suite 1500, St. Louis, Missouri 63102. The phone number is 314/539-6600.

Your firm will become eligible to receive 8(a) Business Development contracts after you submit a business plan using SBA Form 1010C and receive SBA's approval of the plan. We are sending a copy of this certification letter to the SBA St. Louis District Office. That office will send you the business plan form.

SBA requires that the 8(a) participant's President or Chief Executive Officer sign a Participation Agreement to show that he or she understands the conditions of 8(a) program participation. Please read the Agreement carefully, sign and date one copy and return it to the SBA St. Louis District Office at the address shown in the second paragraph above. The second copy is for your records.

Even though your firm's approved North American Industry Classification System (NAICS) Code is 238910, your firm may be awarded contracts under other NAICS Codes, as long as the firm is qualified to perform the required service or task. In this regard, please note that contracts awarded under 8(a) Business Development Program authority generally result from the self-marketing efforts of participating firms. While your firm's acceptance into the 8(a) Business Development Program is not a guarantee of contract support, SBA will make every effort to assist you in your marketing efforts.

I welcome you as an 8(a) Business Development Program participant and wish you every possible success.

Sincerely,

A handwritten signature in black ink, appearing to read "Darryl K. Hairston", with a long horizontal line extending to the right.

Darryl K. Hairston
Associate Administrator
for Business Development



PROGRESSIVE CONSTRUCTORS, INC.

January 29, 2010

US Army Engineer District, Memphis
Attn: Mr. Nicholas A Aprea
167 N Main Street, B202
Memphis, Tennessee 38103-1894

Re: C & M Contractors, Inc.

Dear Sir:

C & M Contractors, Inc. has been a subcontractor for Progressive Constructors, Inc. on numerous multi-million dollar commercial retail projects over the past 10 plus years. During that time, we have always found them to be professional, timely and of consistently sound business practice. They are always willing to do the right thing to complete their work. We would not hesitate to use them again in the future.

Progressive Constructors, Inc. is pleased to recommend C & M Contractors, Inc. for your next project. If you need additional information, please do not hesitate to contact me.

Sincerely,

Progressive Constructors, Inc.

Jeff Haun,
Vice President

JH:rge

GENERAL CONTRACTOR



January 29, 2010

US Army Engineer District, Memphis
167 N Main Street B202
Memphis, TN 38103-1894

ATTN: Mr. Nicholas Aprea

Dear Mr. Aprea,

I am pleased to write this letter of recommendation on behalf of C & M Contractors. As owner of Eagle Wings Construction, LLC and Doniphan Ready Mix, I have worked as a subcontractor and material supplier for C & M Contractors many times over the last 10 years. I most recently supplied ready mix concrete and aggregate for one of their local jobs. They have always seemed to be a very professionally run company that does quality work. My experiences of working with them have always been very positive and would recommend them without hesitation.

Sincerely,

Elton G. Bates
Managing Member/Owner
Eagle Wings Construction, LLC

Cc: C&M
File

J. W. Githens Company

GENERAL CONTRACTORS
911 WISEMAN DRIVE - P.O. Box 1159
POPLAR BLUFF, MISSOURI 63902



January 29, 2010

US Army Engineer District, Memphis
167 N Main Street B202
Memphis, TN 38103-1894

Attn: Mr. Nicholas A. Aprea

Dear Sir:

This is a letter of recommendation for C & M Contractors, Inc. I have worked with this company for the past 14 years. They are very proficient, timely and reliable in work they performed for my company. I'm very pleased to recommend them for work in your agency.

If you need any additional information feel free to contact me at your earliest convenience.

Yours very truly,

J. W. GITHENS COMPANY
Jay K. Githens, President

Client References

USACE-Memphis District

Contact: Jack Ratliff, Area Engineer
706 Harry S Truman Blvd
Caruthersville, Mo. 63830
573-333-1043
Jack.d.ratliff@usace.army.mil

US Forest Service-Rolla Division

Contact: Amy Sullivan
401 Fairgrounds Rd.
Rolla, Mo. 65401
573-341-7464
adsullivan@fs.fed.us

USACE-New Orleans District

Westbank
Contact: John Thompson
504-628-6723

Progressive Constructors Inc.

Contact: Jeff Haun
9000 Construction Place
Little Rock, Ar. 72206
501-490-1424
jeffh@pce-ark.com

EV Cox Inc.

Contact: Steve Nelms
PO Box 82535
Oklahoma City, Ok. 73148
405-232-2426-Ext 112
steve@evcox.com

DBS Corporation

Cary Davis
506 Broad Street
Chattanooga, Tn. 37402
423-752-1302

USACE- St. Louis District

David Moore
3307 N. Highway 79
Elsberry, Mo. 63343
(573) 898-5356
David.A.Moore2@usace.army.mil

USACE- Memphis District

Loy Hamilton
1932 N. Falls Blvd.
PO Box 729
Wynne, AR 72396-0729
(870) 238-7983
Loy.A.Hamilton@usace.army.mil

Little Rock Air Force Base

Contact: Barry Jundt
19th Contracting Squadron
642 Thomas Ave.
Little Rock AFB, AR 72099-4971
(501) 987-3853
barry.jundt@us.af.mil

National Park Service

Contact: Dave Caselli
Jefferson National Expansion Memorial
11 North Fourth St.
St. Louis, Mo. 63102
(314) 655-1612
dave_caselli@nps.gov

Ft. Leonard Wood

Contact: David Hale
PO Box 140
Ft. Leonard Wood, MO 65473-0140
(573) 596-0260
david.hale1@us.army.mil